

**Program Associate/Senior Associate  
Doctoral Position  
Full Time, Availability Immediately**

**Summary**

The Child Health and Development Institute (CHDI) is the Coordinating Center for multiple implementation, training, and quality improvement initiatives focused on improving care for children with behavioral health concerns in Connecticut. These initiatives span the behavioral health, child welfare, education, and juvenile justice systems. CHDI's goal is to improve the quality of services children receive, and collecting and reporting accurate and timely data to all stakeholders is a significant component of this work.

The Program/Senior Associate (title will be based on experience) will oversee data collection, analysis, and reporting for quality improvement of multiple initiatives to disseminate and sustain evidence-based practices for children, primarily for children suffering from exposure to trauma. Responsibilities include working with contracted database programmers who are developing a next-generation web-based data system to support implementation of evidence-based practices; overseeing data collection/reporting procedures, developing innovative data reports for QI purposes, and supervising Data Analysts. There will be opportunities to participate in other components of evidence-based practice dissemination efforts, including training and consultation. Opportunities for co-authoring publications and presentations are available and highly encouraged.

**Requirements**

Candidates **must meet** all of the following requirements:

- Possess a Ph.D. in psychology, public health, social work, child development, or closely related field
- Experience designing, managing, analyzing, and reporting with large data sets
- Experience with research, research design, program evaluation, and/or quality improvement
- Proficiency in SPSS and Excel
- Must be extremely organized, efficient, able to multi-task, prioritize, able to meet deadlines, and a good team player
- Must possess excellent interpersonal and communication skills and be comfortable collaborating with a range of professionals

Candidates who possess some of the following are **preferred**:

- Post-graduate work experience (required for the title of Senior Associate)
- Experience with program implementation/implementation of evidence-based practices
- Experience with children's behavioral health and other child-serving systems
- Experience with trauma-focused treatment models, including TF-CBT
- Experience with implementation science or Learning Collaboratives/Breakthrough Series
- Knowledge of the child welfare, juvenile justice, law enforcement, and/or mental health systems in Connecticut
- Experience with scholarly publication or presentation

**Responsibilities will likely include:**

- Serving as a liaison between CHDI and a contracted database developer creating a web-based database to support children's evidence-based treatment implementation. The Program/Senior Associate will work to identify and prioritize CHDI's program and data reporting goals with the database developer to ensure that the system is developed to support CHDI's goals and deliverables and within budget.
- Supervision of several Data Analysts, who develop data systems and reports
- Oversee cleaning and reporting of data on children's mental health services
- Analyze and report data using SPSS
- Assist with development of QI strategies and data reports needed for QI work, which is provided by CHDI coordinators
- Developing data reports for various stakeholders, including providers, funders, and state systems
- Apply implementation science and research to evidence-based practice implementation initiatives, primarily using the Breakthrough Series Collaborative/learning collaborative methodology
- Assist with development of publications and research reports

**Compensation**

Compensation will be based on experience, and a generous benefit package is provided.

**Organization**

CHDI is an independent, non-profit subsidiary of the Children's Fund of Connecticut, which was established in 1992. Working in partnership with state and regional agencies, hospitals, universities, and other organizations, we combine direct funding with research, policy analysis, advocacy, and technical assistance.

The mission of the Institute is to improve the quality of care for all children, emphasizing family-centered, comprehensive care that encompasses both physical and behavioral health.

Collaborating with the Connecticut Children's Medical Center, the University of Connecticut, and Yale University, we strive to advance sustainable improvements in primary and preventive health and mental health care practices and policy for all the state's children, with a particular focus on disadvantaged or underserved children and families. CHDI develops, trains, disseminates, evaluates, and expands effective models of practice in children's health, mental health, child welfare, juvenile justice, education, and other settings.

**Applications**

Only applicants meeting the qualifications described will be considered. To apply, email (1) a current CV and (2) cover letter with qualifications, **specifically addressing your experience related to the job requirements and responsibilities above**, to Lori Schon at schon@uchc.edu. Position is available immediately, will remain open until filled, and is contingent upon available funding.

**The Child Health and Development Institute of Connecticut is committed to providing equal access to our employment environment and ensures that all employment-related decisions are in accord with the principles of equal opportunity.**