



**MICHIGAN STATE
UNIVERSITY**

College of Human Medicine

Assistant/Associate/Full Professor Multiple Positions

The College of Human Medicine at Michigan State University seeks candidates for 5-6 tenure system faculty positions at the Assistant, Associate, or Professor levels with an established research record of NIH or related federal (i.e., PCORI, AHRQ, CDC, DoD, etc.) funding and peer-reviewed journal articles to help build a new academic program of public health in a community with significant public health needs. We are seeking researchers who are (preferred) or soon will be R01-level principal investigators, who have a commitment to the welfare of underserved populations and communities. Our goal is to build a strong, energetic cohort of public health researchers who are dedicated to academic excellence and to research that improves the health and well-being of the communities around them. A generous endowment allows us to make highly competitive offers to investigators who can bring significant federal funding and a community orientation to help shape this new public health research effort in Flint, MI.

To build academic expertise that is optimally responsive to the public health needs of the community, we envision hiring faculty members in each of the following areas: (1) implementation and/or health policy research; (2) prevention research and/or work with families across the life span; and (3) intervention and health services research. Our efforts to date in developing this public health initiative have benefited from a two+ year commitment from a very active Community Research Advisory Board and more than 100 meetings and conversations with community organizations, opinion leaders, and health providers. This process helped to identify areas of need including (but not limited to) research to address sexually transmitted infections, substance abuse, smoking, obesity, maternal and child health (including infant mortality), mental health, chronic diseases, health disparities, access to care, and social determinants of health including violence, safety, education, poverty, and unemployment. Researchers in any of these areas with experience working with communities and/or community organizations or agencies are encouraged to apply.

Applicants may come from such disciplines as public health, health services research, health economics, clinical disciplines (including psychology, social work, medicine, nutrition, etc.) sociology, health communications, and epidemiology. They are likely to hold a Ph.D., DPH or similar degree, although an MD or DO who might also do clinical work is a possibility. Successful candidates at the senior level will be designated C.S. Mott Endowed Chairs of Public Health or C.S. Mott Endowed Professors of Public Health and be expected to provide significant leadership in building research teams in one or more of the areas of emphasis.

These faculty positions will be based in Flint, Michigan, one of the campuses of the College of Human Medicine (CHM), with the goal of building a program that is exceptional both in scholarship and in commitment to research that can better health outcomes for members of the Flint and surrounding communities. CHM has been training 3rd and 4th year medical students in Flint for more than 30 years and there are now 100 students based in that region. Flint is a community that has undergone significant change in recent decades. It is a community that values education, health, culture, business and a rich quality of life for families with a wealth of amenities that embrace tradition and innovation. It is also a community that recognizes that there are significant public health needs and is prepared and eager to work closely with researchers to develop, evaluate, and implement interventions that will impact Flint residents and serve as national models. In addition, MSU's statewide network of medical school campuses and the large population of southern Michigan (> 5 million) ensure adequate samples for large research studies.

This significant investment in public health builds upon the 30+ year history for the College of Human Medicine in Flint by providing the opportunity to build a cohort of outstanding scientists who will be offered highly competitive, research-intensive positions to help address issues of specific concern to the Flint community. The funding for these positions has been generously provided by the C.S. Mott Foundation. The successful candidates will (1) have an

investigator-initiated research program that includes external funding and peer-reviewed scholarship, (2) provide leadership for developing teams of investigators with institutional partners in the Flint community leading to scholarship and funding, and (3) work closely with other College of Human Medicine and Michigan State University faculty to develop significant lines of investigation and collaboration supported by extramural funding. Candidates will collaborate with faculty across multiple disciplines and with health care and health system leaders to improve health and advance the delivery of care across diverse populations. Participation in research mentorship as well as outreach to statewide community partners is also expected. Although these positions are primarily research-focused, opportunities for clinical work and/or teaching medical students and teaching in the MPH and graduate degree programs are options, if desired.

Background:

Michigan State University is a land grant university with a significant mission emphasizing outreach and service to the entire State of Michigan and across the globe. The College of Human Medicine is a community-based medical school with six campuses across the State of Michigan. It partners with other colleges and units at MSU to further this mission including the MSU Outreach and Engagement Center and the Michigan State University Extension program with over 500 staff members located in communities across Michigan. More information about CHM can be found at: www.chm.msu.edu.

Minimum Qualifications:

A Ph.D., DPH, or similar degree (MD and DO considered), with training and experience in public health, health services research, health economics, health communications, or clinical public health disciplines (e.g., psychology, social work, medicine, nutrition, etc.) is required. A strong track record of federal funding (NIH and/or PCORI, AHRQ, CDC, etc.) and peer-reviewed journal articles will be a significant review criterion, as will desire and ability to work with communities and community organizations to improve health outcomes. A demonstrated ability to provide leadership and collaborate across multi-disciplinary teams is essential. Assistant Professor level positions require postdoctoral training, a K-award, R21 or R34 funding and/or other evidence of preparation to become R01 principal investigators. Associate Professor or Professor level applicants require a significant record of external funding and scholarship and the ability to build teams/clusters of scientists focusing on related topics.

Required Applicant Documents:

Applicants should submit a letter of application including a personal statement, curriculum vitae, history of research funding, statement of current and future research plans, and contact information (address, e-mail and phone) for four references. The personal statement should, among other things, indicate how this opportunity aligns with both current research emphases and career aspirations.

Review of applications will begin immediately and will continue until the positions are filled. To apply, visit our website at jobs.msu.edu. Refer to posting #9080.

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